

***Building futures for
young Victorians***

Strategic Plan 2003/2005

Approved by the CGLLEN Board on 23 February 2004.



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Our Mission

Our mission is to create partnerships between young people, community and business that support and empower each young person to achieve their full potential in the journey through education, training and employment.

Our Vision

Our vision is for a community which nurtures young people towards becoming vibrant, engaged and enterprising and with the values, outlook and skills to succeed in a global environment while maintaining strong connections to their community.

We Value

- ***people and our community***
- ***leadership and commitment***
- ***consultation and collaboration***
- ***innovation and excellence***
- ***lifelong learning and engagement***
- ***integrity and accountability***

COMMITMENT 1

We will act strategically to improve education, training and employment outcomes for young people.

Objective 1

Increase the engagement of young people in education, training and employment and in particular the number of young people successfully completing Year 12 or its equivalent.

We will:

- Establish LenZone! to provide a welcoming environment for young people which engages them with education, training and employment.
- Promote the flexibility of education delivery including: prior learning, school based new apprenticeships, TAFE courses which articulate into university courses, credit points for on-job training etc.).
- Engage parents in a conversation about the range of pathways available to their children and assist them to understand and support their children along the pathway which best suits their skills, aptitude and aspirations.
- Facilitate opportunities for stakeholders to work collaboratively to improve access and the range of education and training options for young people.
- Celebrate success in our monthly newsletter and promote these successes to the wider media.

COMMITMENT 2

We will support smooth transitions from school to further education, training and employment.

Objective 2

Increase collaboration between industry and education which will result in an increase in the take up of formal on-the-job learning including New Apprenticeships.

We will:

- Provide opportunities for educators and employers to work together so that the needs of each can be identified and met.
- Undertake *Careers Month* each year to promote local pathways to further education, training and employment.
- Establish a broader network for work experience, work-placements and new apprenticeships.
- Auspice initiatives to increase the uptake New Apprenticeships and School Based New Apprenticeships.
- Arrange visits for educators to local industries and vice-a-versa.
- Sponsor Industry Days (as required) to provide practical occupational health and safety awareness for students.
- Support VETiS by acting as the auspicing body for, the Grampians-Pyrenees VET Cluster.

Objective 3

Improve successful transitions for young people from school to further education, training and employment.

We will:

- Monitor, collect and analyse data relevant to our region and mission which will enable us to identify gaps in service delivery and recommend strategies to remedy the issues identified.
- Facilitate greater collaboration between education and training providers to allow them to better take responsibility for young people as they move through the system.
- Support the delivery of the Victorian Certificate of Applied Learning.
- Support the delivery of the Managed Individual Pathways program and On Track Connect.
- Support the delivery of good careers advice to students which is inclusive of parents, teachers and industry.

COMMITMENT 3

We will provide opportunities to build brighter futures for young people, *locally*.

Objective 4

Increase the support and opportunities provided to our young people at a local level so they feel valued and have a sense of connectedness and belonging to our community.

We will:

- Support the establishment of localised mentoring programs which will build the self-esteem, confidence and life-skills of our young people.
- Establish a "Keeping Connected" program to keep youth who leave connected to our region.
- Establish and auspice a Youth Council to provide young people with a voice in the region.

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